

Safeguarding Children and Child Protection

Statement

Our full safeguarding policy can be found in the "Parents Policies & Procedures File" which can be found in the reception area of nursery.

Little Gems Nursery is dedicated to the support, development and promotion of high-quality care and education for the benefit of our children, families and community. We are committed to safeguarding children and promoting their welfare through building a safer organisational culture.

All staff, students and volunteers have a responsibility for safeguarding children, being vigilant and identifying and reporting any safeguarding concerns, in line with this and supporting policies, including:

Outbreak Management Plan (Covid) Policy	Home Visits Policy Attendance Policy
Access & Storage of Information Policy	Shared Culture & Diversity Policy
GDPR Privacy Notice Policy	Access & Storage of Information Policy
Complaints & Concerns Policy	Conflict Resolutions with parents/carers & aggressive Behaviour policy
Parent & Carers as Partners Policy	Sperate Families Policy
Bereavement. Child/Family/Staff Policy	Nutrition & Mealtimes Policy
Record Retention Policy	Equipment & Recourse Policy
Staff Development & Training & Supervision	Data Protection & Confidentiality Policy
Personnel Policy	Safer Recruitment of Staff Policy
Supervision of Children Policy	Supervision of Visitors Policy
Sleep Policy	Adverse Weather policy
Nappy Changing Policy	Use of Dummies in Nursery Policy
Lockdown Policy	Caring for Toddlers Policy
Admissions Policy	Moden Slavery & Human Traffic Policy
Terms & Conditions Policy	Prevent Duty & Radicalisation Policy
Arrivals & Departures Policy	Promoting positive behaviour policy
Late Collection & None collection Policy	Domestic abuse, Honor based Violence & Forced Marriages Policy
Transitions Policy	Intimate Care Policy
Settling in Policy	Safe & Respectful Care Policy
What is a Key Carer Policy	Mobile & Electronic Device Use Policy
Early Learning Opportunities Policy	Social Networking Policy
Quality Provision Policy	I.T Use Policy
Gifted & Talented Children Policy	C.C.T.V Policy
Outdoor Play Policy	Monitoring Staff Behaviour Policy
Safeguarding Policy	Lone Working Policy
Online Safety Policy	Inclusion & Equality Policy
Special Educational Needs & Disability (SEND)	Health & Safety-General Practice Policy
Looked After Children Policy	Visits & Outings Policy
Dealing with Discriminatory Behaviour Policy	Overall Approach to Risk Assessment Policy
Promoting Positive Behaviour Policy	Fire Safety Policy
Biting Policy	Manul Handling Policy
Well-being in Nursery Policy	Safe & Healthy Nursery Policy
Sickness & Illness Policy	Animal Health & Safety Policy
Infection Control Policy	Environmental Stainability Policy
Medication Policy	Lost Children Procedure from Nursery Policy

Accident & First Aid Policy	Lost Children Procedure from Outings Policy
Immunisation Policy	No Smoking Policy
Allergies & Allergic Reaction Policy	Alcohol & Substance Misuse Policy
Sun Care Policy	Critical Incident Policy

We ensure all staff, students and volunteers have the necessary knowledge and skills to carry out their duties and are confident to implement these policy and procedures on an ongoing basis to support them in promoting and safeguarding the welfare of children. This is achieved through recruitment and induction processes and by offering ongoing training and support to all staff, appropriate to their specific role, ensuring we are following the Early Years Foundation Stage. (EYFS)

Our policies are reviewed annually to ensure it remains in line with statutory guidance. Its effectiveness is monitored through staff and stakeholder reviews, appraisals and feedback to ensure appropriate knowledge and awareness is in place.

It is the responsibility of every staff member, student and volunteer to report any breaches of this policy to the Designated Safeguarding Lead (DSL).

The Policy Intentions

The policies make it clear that all staff, students and volunteers have a responsibility to safeguard children and young people and to protect them from harm. It aims to raise awareness of how to safeguard and promote the welfare of children and provides procedures should a child protection issue arise.

The policy applies to all children up to the age of 18 years whether living with their families, in state care, or living independently (*Working together to safeguard children*).

Safeguarding and promoting the welfare of children, in relation to this policy, is defined as:

- Providing help and support to meet the needs of children as soon as problems emerge
- Protecting children from maltreatment, whether that is within or outside the home, including online
- Preventing impairment of children's mental and physical health or development
- Ensuring that children grow up in circumstances consistent with the provision of safe and effective care
- Promoting the upbringing of children with their birth parents, or otherwise family network through a kinship care arrangement, wherever possible and where this is in the best interests of the children
- Taking action to enable all children to have the best outcomes in line with the outcomes set out in the Children's Social Care National Framework.

We strongly believe child protection is an integral part of safeguarding children and promoting their overall welfare.